



IBU

IBU RULES

Adopted by the 2010 9TH Regular IBU Congress.
WADA CODE compliant 2009.

THE INTERNATIONAL BIATHLON UNION

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NOTE In the Constitution and all Rules, all gender terms refer to male and/or female as appropriate. When used in a general context, the words he, him and his shall be taken to also mean she, her and hers respectively.

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CONSTITUTION OF THE INTERNATIONAL BIATHLON UNION (IBU)

The IBU was founded on 2 July 1993 in Heathrow by London / GBR.

The Constitution was adopted on the same day. Amendments were decided by the 1994, 1996, 1998, 2000, 2004, 2006, 2008 and 2010 Congresses.

The Constitution was made subject to Austrian law at the founding of the seat of the IBU by the Congress at the 1999 Constituent General Assembly in Minsk / BLR.

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ARTICLE 1 GENERAL PROVISIONS**1.1 International Biathlon Union**

The International Biathlon Union (IBU) is the association of the nations of the world participating in biathlon and of other organizations interested in the sport of biathlon and sports similar to it such as roller biathlon, cross biathlon and mountain bike biathlon (summer biathlon). Through the friendly and dedicated cooperation of all the organizations, athletes and sports officials practicing the sport of biathlon, the IBU shall contribute to the creation of a peaceful world. In accordance with the principles of the United Nations, no discrimination of any country or person on the grounds of race, religion, gender or political affiliation is allowed within the IBU.

1.2 Definition of biathlon

Biathlon is a sport that combines cross-country skiing and rifle marksmanship and other forms of movement and shooting. Related sport forms are roller skiing and shooting (= roller biathlon), cross-country running and shooting (= cross biathlon), mountain biking and shooting and snowshoe trekking and shooting (= snowshoe biathlon). The IBU Event and Competition Rules provide further detailed information about the different sport forms associated with biathlon.

1.3 Objectives

The objectives of the IBU are:

- a. to constantly improve the sport of biathlon and promote it globally in the light of its unifying, educational, cultural and humanitarian values, particularly through youth and development programs;
- b. to organize its own international competitions;
- c. to draw up regulations and provisions and insure their enforcement;
- d. to prevent doping in biathlon;
- e. to prevent all methods and practices that might jeopardize the integrity of biathlon competitions.

The IBU will represent the international biathlon sport in international sports organizations and in relations with the media, business, industry and sponsors. Before entering or prolonging a long-term contract concerning the use of the IBU rights, the Executive Board will consult the NFs most important and/or most affected for the further development of the sport of biathlon.

1.4 Rights for international events

The IBU will hold all rights pertaining to World Championships, Youth/Junior World Championships, Biathlon World Cup events, Continental Championships, Continental Cups, IBU Cups, Regional Cups and Grand Prix. Any other international biathlon event or competition with the intended participation of athletes of more than two IBU member federations will require the prior authorization of the IBU and the respective member federation.

1.5 IBU licenses

For winter biathlon an IBU A site license will be required before applying to host World Championships and World Cups. An IBU B site license will be required to host Youth and Junior World Championships, Continental Championships and the IBU Cup. For summer biathlon a B license is required to hold the SB WCH, SB OECH and the SB Roller Cups.

1.6 Non-profit-making organization

The IBU does not aim at making any profit. The IBU will act as a non-profit-making organization and will be managed on an honorary basis. No person may benefit from expenditures that are foreign to the Union's purpose or from disproportionately high remuneration.

The IBU will serve exclusively and directly the non-profit purposes of its member federations. Any financial means of the Union may be used for statutory purposes only.

1.7 Official language

English, German and Russian are official languages at the Congress. All other IBU bodies are to decide their own working language. The English version of the IBU Constitution, IBU Rules and the documents and decisions of the IBU bodies will be the authoritative one.

1.8 Compliance with IOC Charter

The IBU is to work on the basis of this Constitution adopted by the Congress and will endeavor to work in close cooperation with the IOC. This Constitution may not be contradictory to the Charter or the current regulations of the International Olympic Committee.

1.9 Fiscal year

The fiscal year of the IBU begins on 1 May and ends on 30 April.

1.10 Headquarters

The Headquarters of the International Biathlon Union is Salzburg / AUT.

ARTICLE 2 MEMBERSHIP

The IBU is composed of provisional, full, extraordinary and honorary members. Provisional, full and extraordinary membership extends indirectly to all federations/organizations affiliated with the member federations/organizations, as well as to individuals who are members of those member federations/organizations.

2.1 Application procedure

Membership is only permitted if a national federation is the ruling body for biathlon in its country and is recognized by the National Olympic Committee, or, if no such committee exists, by their national sporting authority. Any national federations wishing to become a member of the IBU must apply in writing to the IBU Headquarters. The national federation's legally valid statutes must be enclosed with the application for membership and must contain the following mandatory provisions:

- a. Compliance with the purpose and the objectives of the IBU and its Constitution;
- b. Compliance with the rules, regulations and decisions of the IBU;
- c. Organization of biathlon competitions in either winter or summer biathlon annually;
- d. Recognition of the Court of Arbitration for Sports (CAS).

The Executive Board, having examined the fulfillment of the preconditions, will grant the applicant the status of provisional member. This status will last for at least two years.

2.2 Provisional members**2.2.1 Rights of provisional members**

Provisional members have the following rights:

- a. to participate at Congress sessions;
- b. to be heard in all matters that concern the member federation, and to lodge an appeal;
- c. to enter their athletes in IBU competitions and IBU-authorized competitions.

2.2.2 Obligations of provisional members

Provisional members are obliged:

- a. to agree to promote the aims of the IBU;
- b. to comply with the IBU Constitution and Rules, and the decisions made by the Congress and the Executive Board;

- c. to pay the annual fee of half of the membership fee paid by full members annually by June 30, however in Congress years no later than 90 days before the Congress;
- d. to report on national biathlon activity to the IBU Headquarters annually by June 30, however in Congress years no later than 90 days before the Congress if they have not participated in IBU competitions;
- e. to fulfill all the requirements in connection with their participation at IBU events;
- f. to assure, as far as possible, that in the respective country no biathlon events or competitions are organized other than those that have been authorized in advance at the national level by the respective member federation and at the international level by the IBU.

Violation of the aforementioned obligations by any member may lead to the sanctions provided for in these statutes.

2.3 Full members

Upon recommendation by the Executive Board, the Congress will accept national federations that have proved to be active in the development of the sport of biathlon as full members after the expiry of their term of provisional membership. In order to be considered an active member federation, a member federation must organize national competitions or take part in official IBU competitions every year.

Full members are hereinafter also termed member federations.

2.3.1 Rights of full members

Full members have the right:

- a. to participate at Congress sessions;
- b. to be heard in all matters that concern the member federation, and to lodge an appeal;
- c. to enter their athletes in IBU competitions and IBU-authorized competitions;
- d. to file motions with the Executive Board and the Congress;
- e. to nominate representatives to officiate in the IBU;
- f. to exercise the right to vote;
- g. to take part in IBU programs;
- h. to organize international biathlon competitions that have been approved by the IBU;

- i. to inspect all agreements signed by the IBU and all agreements that concern the interests of the member federation or contain any liability for them.

2.3.2 Obligations of full members

The member federations are obligated:

- a. to agree to promote the aims of the IBU;
- b. to comply with the IBU Constitution and Rules, and the decisions made by the Congress and the Executive Board;
- c. to pay the annual fee by June 30, however in Congress years no later than 90 days before the Congress;
- d. to report on national biathlon activity annually by June 30, however in Congress years no later than 90 days before the Congress if they have not participated in IBU competitions;
- e. to fulfill all the requirements in connection with their participation at IBU events;
- f. to assure, as far as possible, that in the respective country no biathlon events or competitions are organized other than those that have been authorized in advance at the national level by the respective member federation and at the international level by the IBU.

If any of the above obligations are violated, the Executive Board may relegate those member federations to a provisional status or suggest the member federations to the IBU Congress for expulsion from the IBU.

2.4 Extraordinary members

International organizations that are interested in the sport of biathlon or a sport similar to biathlon may become extraordinary members by applying in writing, as long as they accept the purpose and the objectives of the IBU.

2.5 Honorary members

Honorary membership may be conferred by the Congress upon persons who have rendered the IBU exceptional services. These persons must be recommended by the Executive Board or by national federations through the channel of the Executive Board. Details about honorary membership are set out in the Rules for Honors.

2.6 Nationality of athletes

The sphere of responsibility of the member federations is restricted to the territory of the country they represent. The respective member fed-

eration may only enter athletes who are citizens of the respective country. Athletes who are citizens of two or more countries at the same time may represent either one of them, as they may elect. However, after having represented one country in the Olympic Games, in Continental or Regional Games or in World or Continental Championships under the authority of the IBU, they may not represent another country, unless they meet the conditions for athletes who have changed their citizenship or acquired a new citizenship. Athletes who have represented one country in the Olympic Games in Continental or Regional Games or in World or Continental Championships under the authority of the IBU, and who have changed their citizenship or assumed a new citizenship may not participate in IBU competitions representing their new country until at least two years have passed since they last represented their former country. This period may be reduced or even annulled, with the agreement of the IBU member federations concerned, by the Executive Board of the IBU, which will take into account circumstances of each case. Stateless persons may participate for a member federation assigned by the IBU Executive Board upon the authorization of the IBU Executive Board and with that member federation's agreement.

ARTICLE 3 TERMINATION OF MEMBERSHIP

3.1 Termination

Any class of membership will be terminated by:

- a. leaving the Union
- b. being excluded from the Union
- c. after the dissolution of the International Biathlon Union.

3.2 Expulsion

The Congress will expel any member that continues to seriously violate the Constitution of the IBU, especially by acting against the aims and principles of the IBU that are laid down in Article 1.

3.3 Cancellation of membership

A member may cancel its membership in the IBU with effect from the end of a fiscal year. Notice of cancellation must reach the IBU Headquarters no later than six months before the end of the fiscal year.

ARTICLE 4 ASSOCIATED ORGANS**4.1 IBU organs**

The IBU has the following organs:

- a. the Congress is the supreme and legislative organ;
- b. the Executive Board is the executive organ;
- c. the Anti-Doping Hearing Panel is the jurisdictional organ for anti-doping matters;
- d. the Court of Arbitration is the jurisdictional body in all other matters.

4.2 Gender equity

The IBU aims to represent men and women in all associated organs and IBU committees.

ARTICLE 5 COMPOSITION, TASKS AND RESPONSIBILITIES OF THE ASSOCIATED ORGANS

The bodies and officials of the IBU must observe the statutes, regulations, decisions and Code of Ethics. The Executive Board shall draw up the Code of Ethics.

5.1 The Congress

The Congress is the highest associated organ. It consists of the representatives of the full members, of the non-voting representatives of the provisional and extraordinary members, of the non-voting Executive Board and of the non-voting chairpersons of the IBU committees and the auditors.

5.1.1 Congress Agenda

The Secretary General will draw up the agenda based on proposals from the Executive Board and the member federations. Any proposal that a member federation wishes to submit to the Congress must be sent to the IBU Headquarters in writing, with a brief explanation, by no later than 90 days before the Congress.

5.1.2 Mandatory items

The Congress agenda must include the following mandatory items:

- an address by the President,
- roll call,
- approval of the agenda,

- appointment of tellers of votes and election committee,
- approval of the minutes of the last Congress,
- admission of membership,
- suspension or expulsion of a member federation (if applicable),
- report by the Executive Board on activities since the last Congress,
- report by the independent and impartial auditors on occurrences since the last Congress,
- ratification of the actions and decisions of the Executive Board,
- approval of the financial statements and budget,
- discharge of the Executive Board,
- election of the Executive Board in Winter Olympic years,
- election of two impartial and independent auditors in Winter Olympic years,
- election of the Technical Committee in Winter Olympic years,
- confirmation of amendments to the IBU Constitution (according to article 5.2.2 below) and to all other IBU Rules that have been made by the Executive Board within its authority to expedite proceedings,
- votes on proposals for amendments to the constitution, Disciplinary Rules, Event and Competition Rules and its Annexes, Anti-Doping Rules, and other rules as far as they do not fall within the authority of the Executive Board,
- appointment of event hosts for Men's and Women's World Championships,
- appointment of the host of the next Congress,
- appointment of honorary members (if applicable),
- confirmation of the removal from an IBU function (if applicable),
- removal and replacement of members of the Executive Board in case of unsatisfactory performance (if necessary, a 2/3 majority is required for this),
- dissolution of the Union (if applicable).

5.1.3 Entry into effect

Decisions passed by the Congress will become effective for all member federations 60 days after the end of the Congress, unless the Congress sets another date for a decision to take effect.

5.2 The Executive Board

The Executive Board is to be composed as follows: one President; one

First Vice-President (deputy of the President); one Vice-President for Finances; one Vice-President for Sport; one Vice-President for Marketing; one Vice-President for Information; one Vice-President for Development; one Vice-President for Medical Issues; one Vice-President for Special Projects and the Secretary General as a non-voting member.

- 5.2.1** Between the Congress sittings, the Executive Board is responsible for the IBU. The Executive Board will act on the basis of and in accordance with this Constitution, and with the decisions made by the Congress.
- 5.2.2** The tasks of the members of the Executive Board are set out in the Rules for the Executive Board. Contracts must be signed by the President and the Vice-President of Finances in order to become effective. The Executive Board is to manage the business of the International Biathlon Union. In urgent cases, the Executive Board will be authorized to amend IBU regulations, subject to the approval of the next Congress. Amendments to the Constitution by the Executive Board will only be allowed if they are required by the law or the authorities of Austria. The Executive Board is authorized to enlist the help of committees, coordinators and experts and may enact rules regarding their activities. The Executive Board is in charge of awarding IBU licenses.

ARTICLE 6 CONDUCT OF CONGRESS SESSIONS

6.1 Summoning

- 6.1.1** The Executive Board must convene an ordinary Congress every two years in even years between June and September. It may also convene extraordinary Congresses if this appears to be necessary in its judgment. It must convene an extraordinary Congress if more than two (2) members of the Executive Board have resigned or if a well-founded motion has been made to this end by one-tenth (1/10) of the member federations, or if such a decision is made by the simple majority of the Executive Board. An extraordinary Congress must be held within 6 weeks after the receipt of the motion.
- 6.1.2** The Executive Board will determine the place and the time of the extraordinary Congress.
- 6.1.3** The Congress will be prepared by the Secretary General.

6.2 Distribution of invitations

Invitations to attend the Congress must be sent out to the members by the Secretary General of the IBU 120 days before the beginning of the Congress. The invitation must be accompanied by a registration form. Each member federation eligible to vote may take part in the Congress with a maximum number of three persons.

6.3 Notification of participation

Member federations must notify the Headquarters of the International Biathlon Union on the registration form of their participation at the Congress at least 90 days before the beginning of an ordinary Congress and 30 days before the beginning of an extraordinary Congress.

6.4 Motions

Motions can be made by full members and by the Executive Board. The chairpersons of the committees may only file motions through the channel of the Executive Board. Motions from full members must be signed by the respective President or Secretary General. Motions by full members must be submitted in writing not later than 90 days before an ordinary Congress to the Headquarters of the International Biathlon Union. The Headquarters will distribute all motions duly received together with the final agenda to the member federations, to the extraordinary members, to the Executive Board and to the chairpersons of the committees. Motions that arrive late or are brought forward during the course of the Congress may be discussed and ruled upon if more than 50% of the voting members taking part at the Congress are in favor of allowing those motions. Motions to change the Constitution or to change the purpose of the Union, and motions aiming at the dissolution or at a fusion of the Union may only be dealt with if they are included in the final agenda that was distributed to the members. Motions to an extraordinary Congress must be submitted not later than 35 days before Congress begins to the IBU Headquarters, which in turn will distribute all motions received in the same way as for a regular Congress.

6.5 Announcement of the agenda

The Headquarters of the IBU must send the agenda to the members early enough so that there is a period of 30 days between the day when the agenda is dispatched and the beginning of an ordinary Congress, and 14 days in the event of an extraordinary Congress.

6.6 Chair and general public

The Congress will be chaired by the President or in his absence by the First Vice-President. It will be held as a closed session. The President may decide to open parts of the Congress to the public.

6.7 Announcement of the number of votes

At the beginning of the Congress, the Secretary General will announce the number of those eligible to vote based on a roll call of the member federations who have fulfilled their membership obligations.

6.8 Voting at the IBU Congress

Full members have one vote. The members of the Executive Board and the chairpersons of the committees are not eligible to vote.

The representatives of the full members will exercise the right to vote for them. Deferring the right to vote to others (voting by proxy) is forbidden. Members of the Executive Board and chairpersons of the committees may not make use of a full member's right to vote during their term of office.

6.9 Elections, confirmations, execution of office

Only persons who have been proposed in writing to the IBU Headquarters by a member federation or by another voting member 90 days before the beginning of the Congress may be elected to the Executive Board, the Technical Committee or as an Auditor. If the nomination is made by another voting member, the national federation of which the nominated person is a member must agree to the nomination in writing. Nominated candidates must confirm their agreement to their candidacy verbally, by telephone or in writing. The personal presence of the candidate is desirable, but not mandatory. The term of election for all bodies will be four years. The persons elected will remain in office until the next elections. Retiring officials will be required to be available for assignment procedures and briefings relating to their replacement for a period of 20 days following the new elections. Elected members of the Executive Board and members of the Technical Committee of the IBU may be recalled on compelling grounds by their national federation, following previous consultation with the Executive Board of the IBU, or by the Congress, before their term of office has ended. If members of an associated organ are absent for three meetings between regular IBU Congresses without justified reason, or retire or are recalled before their term has

ended, or are permanently unable to execute their office, the Executive Board must request nominations from all national federations and must provisionally fill the vacant office with one of the nominated candidates until the next Congress. At the next Congress, new nominations and/or elections must take place.

6.10 Election committee

The election committee will consist of a chairperson and two more members that will be elected by the Congress at the beginning of the Congress. The election committee will have the task of conducting the elections.

6.11 Quorum

A duly-called Congress will be competent to pass a resolution regardless of the number of the votes present.

6.12 Passing resolutions

Resolutions will be passed with a simple majority. During elections to the Executive Board and during voting on the hosts of the World Championships, resolutions must be passed according to the IBU Rules for Elections. In the case of a tie, the motion will be considered rejected. The procedures for cases of a tie at elections are set out in the IBU Rules for Elections. For all elections and voting only the votes for and against will count. A secret ballot will be held if a voting member requests to do so. Changes to the Constitution, individual deviations from the Constitution in cases of urgency, amendments to the purpose of the Union and motions aiming at the dissolution or the fusion of the Union must be carried by a 2/3 majority of the voters taking part at the Congress.

6.13 Minutes

At each Congress, the recording secretary (Secretary General or another person appointed by the Executive Board to do this) must prepare minutes, which – besides the resolutions – must include:

- confirmation that the Congress had been convened according to the provisions in the Constitution;
- the number of Members' votes accounted for;
- the number of votes present;
- the results in numbers of the elections and votes.

The minutes must be accompanied by a list of attendees. The minutes must be signed by the chairperson of the Congress and by the recording

secretary. The minutes must be distributed to all members within four weeks after the Congress. The minutes will be considered approved if there is no written objection by any member within four weeks after the minutes have been dispatched. The following meeting of the Executive Board must deal with any objections arising from the minutes.

ARTICLE 7 CONDUCT OF MEETINGS OF THE EXECUTIVE BOARD

7.1 Convening

The meeting will be convened by the President or by the First Vice-President acting on his behalf. The President or the First Vice-President acting on his behalf must convene a meeting within two weeks, if this is requested by at least two members of the Executive Board. The President or the First Vice-President acting on his behalf will set the place and time of the meeting.

7.2 Conduct

The meeting will be chaired by the President or by the First Vice-President. The meetings are closed to the public. The chairperson may permit additional persons to attend the meeting. However, they must only be in an advisory capacity. All representatives of full members of the IBU and all persons holding office in the IBU have the right to present their matters of concern at the next meeting of the Executive Board.

7.3 Passing resolutions

The Executive Board will be competent to pass resolutions if at least 50% of its voting members are present. All resolutions can be passed by a simple majority. Decisions that concern the development of world biathlon and that require any financial expenditures may only be passed by a two-thirds majority. If there is a tie, the chairperson's vote will be the deciding vote. There will be no voting by proxy. Resolutions may also be passed in writing, by fax, by electronic mail or by telephone if no member of the Executive Board objects to this procedure.

7.4 Minutes

Minutes must be kept of the meetings. They must contain the names of the persons present and all resolutions that were passed. They must be signed by the recording secretary and must be distributed to the members of the Executive Board within 2 weeks after the meeting.

If no member of the Executive Board objects to the minutes within 2 weeks after they have been dispatched, the minutes will be considered as having been approved. If one or more members raise an objection, this must be dealt with at the next meeting of the Executive Board and the minutes cannot be approved until then.

For resolutions that have been passed in writing or by phone, a memorandum must be written immediately stating agreement to this procedure, the resolutions that were passed and the names of the persons involved. Such memoranda must be distributed to the members of the Executive Board immediately. Following approval by the Executive Board, the minutes of the meetings of the Executive Board must be distributed to the chairpersons of the committees and to the member federations.

ARTICLE 8 DUTIES OF EXECUTIVE BOARD MEMBERS

8.1 The President

The President directs the IBU; he is responsible for the work done by the Executive Board. He represents the IBU in public, in relations with third parties and international organizations. Before the Executive Board and/or the committees enter obligations/contracts or assume tasks, he must give his approval. He takes the chair in the meetings of the Congress and of the Executive Board. He supervises the activities of the IBU and fulfillment of the delegated tasks. The President may enlist the help of experts to fulfill his tasks. He has the authority to have investigations made in the Committees that are subordinate to the Congress. It is his duty to submit a written report to the Congress 30 days before the beginning of the Congress. If the President cannot officiate, the First Vice-President will act on his behalf.

8.2 The First Vice-President

The First Vice-President is responsible to act as deputy for the President.

8.3 The Vice-President of Finances

The Vice-President of Finances is responsible for the financial affairs of the IBU, for establishing and implementing the IBU budget plan; he acts as the IBU financial representative in public, reports the financial situation to the Executive Board and to the Congress, and signs all contracts of the IBU together with the President.

8.4 The Secretary General

The Secretary General is proposed by the President and appointed by the Executive Board. He is a non-voting member of the Executive Board. He manages the day-to-day business of the IBU in accordance with the resolutions passed by the Executive Board and the Congress and is in charge of the IBU Headquarters.

ARTICLE 9 COMMITTEES

9.1 Technical Committee

Within the International Biathlon Union, the Technical Committee is to be elected by the Congress.

9.2 Other Committees

With the exception of the members of the Technical Committee – who, according to the Constitution, have to be elected – the Executive Board is free to establish further committees as required, to set their size and to select their members from among nominations submitted and/or confirmed by national federations.

The chairperson of the committee will be appointed by the Executive Board. All resolutions passed by committees are recommendations in character and require the approval of the IBU Executive Board or Congress in order to take effect.

ARTICLE 10 IBU COURT OF ARBITRATION

10.1 Composition

The IBU Court of Arbitration, as an independent institution, will be made up of three arbitrators of whom at least the chairperson must be a qualified judge or have a comparable judicial qualification.

10.2 Responsibilities

The Court of Arbitration is responsible for:

- a. arbitrating in controversies between the IBU and its members, and between members of the IBU;
- b. ruling on appeals by members against their expulsion by the Congress;
- c. ruling on appeals against penalties or disciplinary measures imposed by the Executive Board or the Congress;

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d. ruling on disagreements arising from IBU contracts or agreements, or from declarations within the IBU.

10.3 Procedures

The appointment of the arbitrators and the court procedures are laid down in the IBU Disciplinary Rules.

10.4 Applicability

These rules also apply to proceedings under Article 10.2. a. and d., whereby the applicant will take the position of the appellant and the respondent the position of the IBU Executive Board or the Congress.

In the case of proceedings under article 10.2. b., the provisions referred to are to be applied in such a way that the Congress of the IBU takes the position of the IBU Executive Board.

ARTICLE 11 IBU ANTI-DOPING HEARING PANEL

11.1 Responsibility

If, following the results management process described in Article 7 of the IBU Anti-Doping Rules (ADR), IBU testing and/or testing at an international event reveals a possible violation of the IBU Anti-Doping Rules, the case will be assigned to the IBU Anti-Doping Hearing Panel for adjudication. The procedural rules under Art. 7 of the ADR will apply.

11.2 Appeal

The decisions of the IBU Anti-Doping Hearing Panel can be appealed directly to the CAS.

ARTICLE 12 LIABILITY

The IBU will be liable for members of the Executive Board, of the committees, of the Court of Arbitration, of the competition juries, of the juries of appeal, for technical delegates and international referees for all actions that the persons concerned have performed for the IBU in good faith and in such a manner that there is good reason to believe that those persons acted for the benefit of the IBU and not against it.

ARTICLE 13 CONFLICTS OF INTEREST

Elected members of IBU bodies may not be hired on the basis of an employment contract or as functionaries within the IBU Headquarters unless they resign from their elected function. However, such persons have the right to receive appropriate compensation for loss of earnings, if their personal work on behalf of or to the benefit of the IBU justifies such compensation.

ARTICLE 14 AUDITING

Every year the Executive Board will hire a certified auditor or a professional auditing company to conduct its auditing. This company will audit the finances or account books of the International Biathlon Union, the management of the International Biathlon Union's finances, the correctness and completeness of the vouchers and their correspondence with the bookkeeping and the annual balance sheet. They will prepare their audit report in the language of the country and present it to the Executive Board. The Executive Board must submit the audit reports and all minutes of all meetings of IBU bodies to the auditors elected by the Congress. These auditors will conduct their audit annually, and will check that the decisions of the Congress have been carried out. They will prepare a report in English about the auditing and present this report to the IBU Headquarters 60 days before the Congress. The Executive Board is obligated to distribute the audit report to the member federations together with the agenda for the Congress.

ARTICLE 15 RULES

The Executive Board is authorized to formulate the following specific rules:

- the necessary amendments of IBU Constitution according to Art. 5.2.2.;
- the Event and Competition Rules and their Annexes;
- the Disciplinary Rules;
- the Anti-Doping Rules;
- the Rules for the Technical Committee;
- the Rules for Honors;
- the Rules for Elections;
- the Rules for Flag and Hymn.

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And submit them to the Congress for decision, except for necessary adaptations regarding:

- the layout of competition venues;
- the organization of an event;
- WADA CODE compliance.

ARTICLE 16 SANCTIONS AND DISCIPLINARY MEASURES

Penalties and disciplinary measures may be imposed in accordance with the IBU Disciplinary Rules, which are part of the Constitution. Additional provisions are set out in the Disciplinary Rules.

ARTICLE 17 USE OF THE FUNDS AND ASSETS IN CASE OF DISSOLUTION OF THE IBU

In the event of a dissolution of the Union, the Congress must decide on the use of the Union's assets and must appoint two liquidators (lawyers/certified accountants) to implement the dissolution ruling. In the event of dissolution or cessation of the Union or in the event that its present purpose ceases to exist, the property of the Union, as far as it exceeds the capital shares paid by the members and the common value of the members' contributions in kind, may only be used for not-for-profit, charitable or church purposes as defined in the BAO (Austrian Federal Tax Regulations).

ARTICLE 18 RADIO, TV/INTERNET BROADCASTING RIGHTS

All rights and arrangements relating to TV (including Internet) coverage of IBU Men's and Women's World Championships and IBU World Cup Events are reserved and exercised by the IBU only. The Executive Board is free to enter special arrangements with member federations.

ARTICLE 19 ENTRY INTO FORCE

This Constitution entered into force on 2 July 1993. It was amended by the 1994, 1996, 1998, 2000, 2004, 2006, 2008 and 2010 Congresses. The last amended version came into force on 4 November 2010.